



**Carefirst Seniors & Community Services Association** is a non-profit community services agency. Since 1976, we have provided community support, home and personal health care services in a holistic manner to seniors, individuals with disabilities, and those with medical needs in the Greater Toronto, and York regions.

With a staff of 500 members (including full-time and part-time staff) and the help of a pool of 1,200 active volunteers, we serve over 7,000 clients a year, including seniors and the physically disabled; 1,500 of whom are "home-bound" and frail.

We are currently seeking a **Recreational Therapist/Activationist** to join our Adult Day Program.

### **Responsibilities:**

- Promote, maintain, and organize health and well-being of program participants through supervised and structured activities delivered in a group setting or one-on-one basis
- Conduct recreational therapy assessments and develop intervention plans
- Develop, implement, and evaluate individual and group recreation therapy programs to reflect assessment results and adhere to current best practices
- Develop and coordinate other needed therapy services such as Art Therapy, Music Therapy, etc.
- Work collaboratively to set realistic goals and continually evaluate the effectiveness of programs/activities
- Purchase program supplies/materials relevant to planned activities
- Assist supervisor in organizing caregiver education and support as well as case management
- Coordinate the different services, such as transportation, recreation, and rehabilitative activities
- Maintain systematic and comprehensive records on cases, group work, complete program statistics and financial reports on functions/activity fees, etc.
- Supervise, support, and train Personal Support Workers, Program Workers, and Volunteers in planning, implementing, and evaluating activities and in using Activity Pro

### **Requirements:**

- Bachelor of Therapeutic Recreation, or Diploma in Social Services
- 2 years' experience in community day program setting with frail, elderly clients
- Strong interpersonal, management, and problem solving skills
- Computer skills with MS Word, Excel, Powerpoint
- Fluent in spoken English and a second language that reflects the community served, eg. Cantonese, Mandarin
- Ability to work independently and to collaborate with team members and volunteers
- Ability to assist in lifts and transfers, and provide assistance with personal care needs
- Valid certification in First Aid & CPR
- A valid vulnerable sector police record check completed within one year

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We are an equal opportunity employer. We are also committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange a reasonable and appropriate accommodation.

While we thank all candidates for their interest, only those selected for an interview will be contacted.

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Please send your cover letter and résumé to:

The Hiring Committee, Carefirst Seniors & Community Services Association  
300 Silver Star Blvd | Scarborough | ON | M1V 0G2  
Email: [hr@carefirstontario.ca](mailto:hr@carefirstontario.ca)  
Fax: (416) 502-2382  
Website: [www.carefirstontario.ca](http://www.carefirstontario.ca)