



Carefirst Seniors & Community Services Association is a non-profit community services agency. Since 1976, we have provided community support, home and personal health care services in a holistic manner to seniors, individuals with disabilities, and those with medical needs in the Greater Toronto, York, and Mississauga regions.

With a staff of 500 members (including full-time and part-time staff) and the help of a pool of 850 active volunteers, we serve over 15,000 clients a year, including seniors and the physically disabled; 3,000 of whom are "home-bound" and frail.

We are currently seeking a **Registered Practical Nurse** to join our Integrated Dialysis Care "IDC" team.

Responsibilities:

- Provide assistance with peritoneal dialysis to clients and caregivers
- Encourage self-management by providing tools and resources to increase clients' and caregivers' knowledge
- Collaborate with Scarborough Health Network and IDC Team Lead to ensure coverage to meet the needs of clients
- Perform routine nursing duties in accordance with company policies and procedures
- Monitor and document patient's condition and changes following best practices in order to provide appropriate and timely interventions to reduce risks and achieve optimum health outcomes
- Participate in case conferences with other team members to ensure coordination of services to patients
- Perform any other IDC related tasks as assigned

Requirements:

- Current registration as Registered Practical Nurse with the College of Nurses of Ontario
- Minimum of 3 years of nursing experience in peritoneal dialysis is an asset
- Knowledge of adult education teaching principles or strategies is an asset
- Knowledge of chronic kidney disease, pathophysiology and management
- Proficient in English, and ability to speak a second language commonly used by our clients such as Cantonese and Mandarin is an asset
- Valid Ontario driver's license, and a reliable vehicle required for home visits is a must
- Excellent customer service with strong interpersonal, communication, and problem solving skills
- Ability to work independently with little direct supervision
- Proficient computer skills in Microsoft Office and EMR (Telus Practice Solutions)
- Flexible and adaptable to change in work assignments and schedules (shift work, overnight, weekends, and statutory holidays)
- A valid vulnerable sector police record check completed within one year

Please send your résumé to:

Carefirst Seniors & Community Services Association
300 Silver Star Blvd | Scarborough | ON | M1V 0G2
Email: hr@carefirstontario.ca
Fax: (416) 502-2382

Carefirst is an equal opportunity employer. We are also committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange a reasonable and appropriate accommodation.

While we thank all candidates for their interest, only those selected for an interview will be contacted.