



**Carefirst Seniors & Community Services Association** is a non-profit charitable community services agency established since 1976. Our spectrum of services has grown from the delivery of Chinese meals-on-wheels service to a full range of community support services, covering the whole Greater Toronto Area, and the York Region.

With a staff of 500 members (including full-time and part-time staff) and the help of a pool of 850 active volunteers, we serve over 15,000 clients a year, including seniors and the physically disabled; 3,000 of whom are "home-bound" and frail.

We are currently seeking a **Social Worker** to join our Geriatric Assessment and Intervention Network (GAIN) Community Team.

### **Responsibilities:**

- Provide comprehensive geriatric assessment, coordination, implementation, and evaluation of social work services (clinical triage, counselling/therapy, case management, group program facilitation, and care coordination) to patients and their families to aid them in coping with social, emotional, and economic difficulties related to medical concerns/illness
- Act as a coordinator of the INTEGRATE Care Program, providing patient-centered care, conducting house calls, home visits, and engaging patients and families in developing individualized care plans
- Collaborate with geriatricians, physicians and other team members in the provision of patient care, participate in interdisciplinary team rounds
- Participate in the development and maintenance of effective linkages with the inter-professional health care network (i.e., hospitals, community service providers)
- Conduct psycho-social assessments, diagnosis, and therapeutic intervention with patients and families to assist them to achieve optimum social functioning and psychological wellbeing
- Support patient self-management through the development of educational resources with respect to psychosocial health, and wellness programs
- Maintain an updated knowledge of community resources, identify gaps in service and respond to client and community needs
- Mentor and supervise student placements throughout the school year
- Practice in a manner that is consistent with the philosophy of continuous quality improvement and evidence based practice
- Monitor patient progress including the evaluation of clients' goals and outcomes in the care plan; maintain updated records, charts, statistics, reports, etc.

### **Requirements:**

- Master of Social Work (MSW)
- Registration in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW) required
- Minimum 3 years of geriatrics experience in a primary health care setting preferred
- Ability to work independently, and collaborate effectively as part of an interdisciplinary team
- Well-developed assessment and intervention skills, with knowledge of coordinated care plans and community resources, especially in the areas of crisis services, mental health, and long term care
- Experience in providing counseling to diverse age groups using solution-focused, cognitive behavioral approach, group facilitation, motivation interviewing, and mindfulness
- High degree of judgment and ability to maintain confidentiality
- Demonstrated attention to detail and efficient time management; capacity to prioritize and work in a very active work environment
- Proficient computer skills in Microsoft Office, EMR, and data-based applications (i.e., CIMS)
- Exceptional oral and written communication, with solid conflict resolution and interpersonal skills
- Proficiency in English, ability to speak a second language commonly used by our clients such as Cantonese and Mandarin is an asset
- Current police vulnerable sector check completed within one year

Carefirst is an equal opportunity employer. We are also committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange a reasonable and appropriate accommodation.

While we thank all candidates for their interest, only those selected for an interview will be contacted.

**Please send your cover letter and résumé to:**

Carefirst Seniors & Community Services Association

300 Silver Star Blvd | Scarborough | ON | M1V 0G2

Email: [hr@carefirstontario.ca](mailto:hr@carefirstontario.ca)

Fax: (416) 502-2382

Website: [www.carefirstontario.ca](http://www.carefirstontario.ca)

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